

Do you love to learn and share with a team who will rely on you and your attention to detail to discover information, risks and issues to ensure we continue to deliver the service our customers trust and expect from us? Are you passionate about testing?

## Skills and experience

### Essential

- Test design skills supported by strong lateral and critical thinking skills
- Ability to document testing at all levels to meet contractual needs, whilst maintaining operational pragmatism for their own work
- Experience of using active listening skills and questioning test requirements and designs to improve team understanding of tasks
- Appreciation of agile principles and experience of working as a tester in Kanban, SCRUM or similar contexts
- Understanding of security risks when developing products and the ability to identify risks for potential testing
- Experience of testing in a Linux (CentOS / RedHat) environment, ideally virtualized/cloud-based (e.g. Amazon EC2)
- Ability to work remotely; must be a self starter

### Highly desirable

- Passionate about self improvement, active blogger on software testing and/ or involvement in the testing community
- Experience testing video conferencing or similar collaboration tools
- Exposure to development techniques such as TDD, code reviews and pairing
- Able to identify and potentially create bespoke tooling for Exploratory testing activities
- Exposure to infrastructure automation tools such as Docker and Vagrant

### Responsibilities

- Be an advocate for agile and context driven testing approaches both internally and externally
- Encourage a collaborative, test-first team environment and support team collaboration and ownership of quality
- For projects, write a clear and concise test strategy covering both functional and non-functional requirements (e.g. security/vulnerability assessment, load/performance and usability), applying manual and automated methods as appropriate
- Testing requirements to ensure they are well defined and result in teams agreeing in the understanding of requirements
- Plan, execute and report exploratory testing sessions for risks and features
- Assist in the strategy and maintenance of automated test frameworks (Java/JavaScript), whilst following applicable software engineering practices; such as configuration and change management
- Work with the team to identify potential security risks and scheduled security testing when required
- Share knowledge, expertise and best practice with other members of the team, including the application and selection of appropriate tools
- Continuous improvement of the test engineering processes and practices

### For more information

Please apply by sending your CV to [jobs@surevine.com](mailto:jobs@surevine.com).

