

We aren't looking for a 'Rock Star' or a 'Ninja'. We aren't looking for a 'Super Star Developer' either. We want a team player; someone who is tenacious about getting things done as part of a team in an environment that expects creativity and quality delivery. Be a rebel but be part of our rebel alliance.

Skills and experience

Essential

- Expert-level knowledge of Java with 5+ years of experience
- Experience of developing enterprise-grade, high performing scalable applications
- Expert knowledge of the Spring Boot framework (including spring data, spring security) and JEE containers
- Comfortable using AWS and Linux to support application development and deployment
- Thorough understanding of application security and secure coding practices
- Proficient in application design and architecture
- Knowledge of a variety of persistence technologies, to include SQL and NoSQL
- Experience of designing Restful APIs
- Tenacious technical problem solver
- Good communicator
- Experience of working in Agile teams
- Demonstrable experience of working with version control, build tools, code-quality and testing tools

Desirable

- Experience of, or strong desire to learn, modern responsive front-end development (CSS3 with SPA frameworks such as React, Angular or Vue)
- Strong working knowledge of application integration points: e.g. SSO, SAML, LDAP, SSL/TLS
- Demonstrable passion for working with Open standards / Open Source
- Knowledge of XMPP

Responsibilities

- Continually critique and improve how the team delivers
- Architect secure software systems
- Design and develop reliable and secure software components
- Debug, solve and communicate technical problems
- Consider the user at every point in development
- Always be learning

